



TAMIL NADU VETERINARY AND ANIMAL SCIENCES UNIVERSITY
KEY TO SCORE MARKS FOR SELECTION OF UNIVERSITY OFFICERS –2025 (Revised)

Sl. No.	Particulars	Maximum Marks	Break up details
I	ACADEMIC QUALIFICATION	7	
	a) Masters' degree	2	Percentage equivalent basis: < 60 % - 1.0 mark 60 to <70% - 1.25 marks 70 to <80% - 1.50 marks 80 to <90% - 1.75 marks 90% and above – 2.00 marks
	b) Doctoral	2	Percentage equivalent basis: < 60 % - 1.0 mark 60 to <70% - 1.25 marks 70 to <80% - 1.50 marks 80 to <90% - 1.75 marks 90% and above – 2.00 marks Recognized Ph.D degree from foreign university/ institution with a ranking among top 500 in the world university ranking (QS or THE or ARWU ranking system) – 2.0 marks Other foreign institutions – 1.0 mark
	c) Post Doctoral	1	6 months & above - 1 mark
	d) Training attended	2	International (15 days and above) - 1 mark National (15 days and above) - 0.5 mark
II	SERVICE EXPERIENCE	6	
	a) As Professor	3	0.5 mark for every year above 5 years
	b) Total service	3	0.3 mark for every year above 20 years
III	PERFORMANCE	21	
	a) Teaching	7	Ph.D Guide. - 1.50 mark Ph.D Member - 0.75 mark MVSc / M.Tech Guide - 1.00 mark MVSc / M.Tech Member - 0.50 mark PG Dip./M.Phil Guide - 0.25 mark (Max 1 marks) PG Dip./M.Phil Member - 0.15 mark (Max 1 marks) (Only for completed students for all the category)
	b) Research	7	<ul style="list-style-type: none"> • External / Government / Government organization funded projects as PI/ Coordinator (Project cost) <ul style="list-style-type: none"> > Rs. 50 lakhs - 2.00 mark > Rs.25 lakhs to <50 lakhs - 1.00 mark > Rs.10 to 25 lakhs - 0.75 mark Rs.5 to 10 lakhs - 0.50 mark External / Government / Government organization funded projects as Co-PI/co- Coordinator (50% of the mark given to PI/Co-ordinator) • Continuous projects - State / Central funded projects as PI/ Coordinator – 0.5 marks/ year (Max 2 marks) Co-PI/co- Coordinator (50% of the mark given to PI/ Co-ordinator/ year) (Max 2 marks)

	c)Extension	7	<ul style="list-style-type: none"> • Radio Talk / TV Talk/ Video developed for farmers - 0.25 mark /Talk / video • Popular articles - 0.1 mark per article (Max 1.0 mark) • External funded training manual for farmers in vernacular language – 0.2 / manual (Max 1.0 mark) • Book – Popular/General subjects: (ISBN is mandatory) Single author - 0.5 mark per book 1st author - 0.25 mark per book 2nd author & others - 0.1 mark per book • External funded farmer trainings/workshop/ Farmer Mela/ regional exhibition organized as Chairman/coordinator - 0.25/ activity Co-coordinator/Member - 0.125/ activity • Establishment of SHG/ Farmers Producer Organization - 0.25 mark/activity (Max 1.0 mark) • Documentation of success stories - 0.50 mark/ activity (Max. 2.0 mark) • External funded Extension project: > Rs.25 lakhs - 1.00 mark > Rs.10 to 25 lakhs - 0.75 mark Rs.5 to 10 lakhs - 0.50 mark External funded Extension projects as Co-PI/ Co-Coordinator (50% of the mark given to PI/Co-coordinator)
IV	SCIENTIFIC EVENTS ORGANISATION AND PARTICIPATION	6	<ul style="list-style-type: none"> • Seminar/symposium/conference/workshop/training organized (national / International): Patron/Co-patron/Convenor/Organizing secretary/Coordinator - 1.0 mark/event (Max. 2 marks) Co-organizing secretary/Co-coordinator- 0.5 mark/event (Max. 2 marks) Committee Chairman/Member - 0.25 mark/event (Max. 2 marks) • Paper presented (first author) in seminar/ symposium/conference/ workshop Research paper - 0.25 mark/ presentation Lead/Keynote address - 0.50 mark / presentation
V	PUBLICATIONS	16	<ul style="list-style-type: none"> • Non NAAS rated (refereed journals) – 0.1 mark (Max. 1.0 mark) • NAAS below 4.0 (paper in refereed journals without impact factor) – 0.25 mark/ article (Max. 0.5 mark) • NAAS >4.0 and <6.0 – 0.5 mark/ article • NAAS > 6.0 – 1 mark / article (Full marks for the first / corresponding author and 50% for the co-authors) • Book – Scientific (ISBN is mandatory): Single author - 1.0 mark per book 1st author - 0.5 mark per book 2nd author & others - 0.25 mark per book Chapter - 0.25 mark per chapter <p>Teaching manuals (theory/ practical) – 0.50 / manual for first author and 50% for co-authors (Max. 2.0 marks)</p>

VI	MEDALS AND AWARDS IN FOOD SCIENCES / VETERINARY SCIENCES		5	<ul style="list-style-type: none"> • International Awards - 2 marks/award • National Awards - 1.5 marks/award • State Awards - 1 mark/award • University Awards - 0.5 mark/award (Max 1.0 mark) • Professional bodies/ societies (award/ fellow) – 0.25 mark / award (Max. 2.0 marks) • Academic fellowship/ award/ grant/ travel grant – 0.25 mark /award (Max. 2.0 marks)
VII	LIFE MEMBER IN PROFESSIONAL BODIES		2	<ul style="list-style-type: none"> • International - 1 mark • National - 0.5 mark • State - 0.25 mark
VIII	ADDITIONAL ASSIGNMENTS		5	Warden / Deputy Warden / NSS/ NCC Officer / Cafeteria / Canteen/ Co-Op. Stores / Sports Secretary / Vice-President of Students Association & staff Club /University Cultural Co-ordinator /University Level Coordinator / University Level Nodal Officer / UG/PG Coordinator for the college and other additional assignments as approved by University - 0.5 mark for each year
IX	SPECIAL UNIVERSITY ASSIGNMENTS		2	University Adhoc Committee for admission to UG,PG, Ph.D; University level Screening Committee for Recruitment; Convocation Committee; and Other Special assignments as approved by University- 0.5 mark for each year
X	EDITORIAL COMMITTEE		2	<p>Scientific Journals (NAAS rated / Impact factor Journals)</p> <ul style="list-style-type: none"> • Editor – 1.00 Mark/year • Member – 0.50 Mark/year <p>Newsletter / Kalnadai Kathir / Technical Reporter (other livestock / animal husbandry related magazines)</p> <ul style="list-style-type: none"> • Editor – 0.50 per year • Member - 0.25 per year <p>Editor of College Annual / Annual report of TANUVAS – 0.25mark/year; Member–0.10mark/year</p>
XI	CONFIDENTIAL REPORT FOR LAST 5 YEARS		3	<ul style="list-style-type: none"> • Satisfactory/average - 0.25 mark per year • Good - 0.50 mark per year • Very Good - 0.75 mark per year • Outstanding - 1 mark
XII	OUTSTANDING CONTRIBUTION		3	<ul style="list-style-type: none"> • Technology released/ Development of Machinery/ Product/ Breeds/ Lines/ strains/ varieties - 1 mark/ activity • Patent /Copyright with commercialization - 2 marks/patent or copyright • Patent /Copyright without commercialization - 1 mark/patent or copyright
XIII	INSTITUTIONAL BUILDING		2	<p>a) Funding obtained for improving physical facilities/Institutional Buildings – External funded projects only (1 mark for every 25 lakhs)</p> <p>b) Establishment of new unit of significance - External funded projects only (1 mark / unit)</p> <p>c) MoU/ MoA - Foreign Collaboration in Academia/ research/outreach – 0.5 mark/Activity (Max. 1 mark)</p>
XIV	INTERVIEW		20	
	GRAND TOTAL		100	

/Approved by Vice-Chancellor/

REGISTRAR
TANUVAS