



**TAMIL NADU VETERINARY AND ANIMAL SCIENCES UNIVERSITY**

**KEY TO SCORE MARKS FOR SELECTION OF UNIVERSITY OFFICERS – 2025 (Special)**

Sl. No.	Particulars	Maximum Marks	Break up details
<b>I</b>	<b>ACADEMICQUALIFICATION</b>	<b>6</b>	
	a) Masters' degree	<b>2</b>	OGPA - 3.0 to 3.5/8.5 to 9.0 II class or < 60 % - 1 mark OGPA – above 3.5 /9.0/first class or > 60% - 2 marks
	b) Doctoral	<b>1</b>	OGPA – 3.0 to 3.5/8.5 to 9.0 - 0.5 mark OGPA – above 3.5/9.0/Recognized Ph.D degree from foreign University - 1 mark
	c) Post Doctoral	<b>1</b>	6 months & above - 1 mark
	d) Training attended	<b>2</b>	International (15 days and above) - 1 mark National (15 days and above) - 0.5 mark
<b>II</b>	<b>SERVICE EXPERIENCE</b>	<b>6</b>	
	a) As Professor	<b>3</b>	0.5 mark for every year above 5 years
	b)Total service	<b>3</b>	1 mark for every 5 years above 20 years
<b>III</b>	<b>PERFORMANCE</b>	<b>21</b>	
	a)Teaching	<b>5</b>	Ph.D Guide. - 1mark } (Max 4 marks) Member - 0.5 mark } MVSc / M.Tech Guide - 0.5 mark } (Max 2 marks) Member - 0.25 mark } PG Dip./M.Phil Guide - 0.25 mark } (Max 1 mark) Member - 0.15 mark } (Only for completed students) Service in college – 0.5 per year (Max. 2 marks)
	b )Research	<b>5</b>	PI for external funded projects / Coordinator Above Rs.10 lakhs - 1mark Rs.5 – 10 lakhs – 0.5 mark Rs.1 – 4.99 lakhs – 0.25 mark 50 % of the mark for PI will be awarded to Co-PI Service in Research Stations - 0.5 mark per year
	c)Extension	<b>5</b>	Radio Talk / TV Talk / Video developed - 0.25 mark / event External funded Rural farmer trainings / Workshop organized - 0.25 per each training / workshop Training Manuals in Tamil- 0.5 per manual External funded Extension project - above 1 lakh – 0.5 per project Service in Extension Centres - 0.5 mark per year
	d)Administration	<b>6</b>	University Officers - 1.5 marks per year  <u>Head of Departments / Research Station/Laboratories</u> Assistant Professor 0.25/year Associate Professor 0.5 mark/year Professor 1 mark /year

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<b>IV</b>	<b>SCIENTIFIC EVENTS ORGANISATION AND PARTICIPATION</b>		<b>5</b>	Seminar/symposium/conference/workshop/training organized / assisted: <ul style="list-style-type: none"> <li>a) Organizing Secretary (International) ( 1 mark per event) } Max 4 marks</li> <li>Member, Organizing Committee (0.5 mark per event) }</li> <li>b) Organizing Secretary (National) (0.5 mark per event) } Max 2 marks</li> <li>Member, Organizing Committee (0.25 mark per event) }</li> <li>c) Seminar/symposium/conference/workshop oral / lead papers presented (only first author) } Max 3 marks</li> <li>International - 1 mark</li> <li>National - 0.5 mark</li> </ul>
<b>V</b>	<b>PUBLICATIONS</b>		<b>13</b>	International: (overseas publication) <ul style="list-style-type: none"> <li>1<sup>st</sup> author - 1 mark/ article</li> <li>2<sup>nd</sup> author &amp; others - 0.5 mark/ article</li> </ul> International short communication/Research note: (overseas publication) <ul style="list-style-type: none"> <li>1<sup>st</sup> author - 0.5 mark per paper</li> <li>2<sup>nd</sup> author&amp; others - 0.25 mark/ paper</li> </ul> National: <ul style="list-style-type: none"> <li>1<sup>st</sup> author - 0.5 mark</li> <li>2<sup>nd</sup> author &amp; others - 0.25 mark</li> </ul> National short communication/Research note: <ul style="list-style-type: none"> <li>1<sup>st</sup> author - 0.25 mark per paper</li> <li>2<sup>nd</sup> author&amp; others - 0.1 mark per paper</li> </ul> Book – Scientific (ISBN is mandatory): <ul style="list-style-type: none"> <li>Single author - 1 mark per book</li> <li>1<sup>st</sup> author - 0.5 mark per book</li> <li>2<sup>nd</sup> author &amp; others - 0.25 mark per book</li> <li>Chapter - 0.25 mark per chapter</li> </ul> Popular articles - 0.1 mark per article <ul style="list-style-type: none"> <li>Manual: 1<sup>st</sup> author - 0.5 mark</li> <li>2<sup>nd</sup> author &amp; others - 0.25 mark</li> </ul> Book – Popular/General subjects: (ISBN is mandatory) <ul style="list-style-type: none"> <li>Single author - 0.5 mark per book</li> <li>1<sup>st</sup> author - 0.25 mark per book</li> <li>2<sup>nd</sup> author &amp; others - 0.1 mark per book</li> </ul>
<b>VI</b>	<b>MEDALS AND AWARDS IN FOOD SCIENCES / VETERINARY SCIENCES</b>		<b>5</b>	International Awards - 2 marks/award National Awards - 1.5 marks/award State Awards - 1 mark/award University Awards - 0.5 mark/award Young scientist award - 0.25 mark / award Best paper published / Poster presented - 0.25 mark/award
<b>VII</b>	<b>LIFE MEMBER IN PROFESSIONAL BODIES</b>		<b>2</b>	International - 1 mark National - 0.5 mark State - 0.25 mark

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<b>VIII</b>	<b>ADDITIONAL ASSIGNMENTS</b>		<b>5</b>	Warden / Deputy Warden / NSS/ NCC Officer / Cafeteria / Canteen/ Co-Op. Stores / Sports Secretary / Vice-President of Students Association /University Cultural Co-ordinator /University Level Coordinator / University Level Nodal Officer / UG/PG Coordinator for the college - 0.5 mark for each year
<b>IX</b>	<b>SPECIAL UNIVERSITY ASSIGNMENT</b> (In the last three years)		<b>2</b>	a) University Adhoc Committee for admission to UG,PG, Ph.D(0.5 mark for each year) b) University level Screening Committee for Recruitment (0.5 mark each committee / per year) c) Convocation Committee (0.5 mark for each year)
<b>X</b>	<b>EDITORIAL COMMITTEE</b>		<b>2</b>	Editor of Scientific Journals – 1 Mark/year Member Editorial board of Scientific Journals – 0.5 Mark/year Editor Newsletter / Kalnadai Kathir / Technical Reporter – 0.5 per year , Member – 0.25 per year Editor of College Annual/– 0.25 mark /year Member – 0.10 mark year
<b>XI</b>	<b>CONFIDENTIAL REPORT FOR LAST 3 YEARS</b>		<b>3</b>	Satisfactory/average - 0.25 mark per year Good - 0.50 mark per year Very Good - 0.75 mark per year Outstanding - 1 mark
<b>XII</b>	<b>OUTSTANDING CONTRIBUTION</b>		<b>3</b>	Technology released - 1 per technology Patents obtained - 2 per patent Foreign Collaborative ventures–1 Mark per Activity
<b>XIII</b>	<b>INSTITUTIONAL BUILDING</b>		<b>2</b>	a) Funding obtained for improving physical facilities/ Institutional Buildings (1 mark for every 25 lakhs) b) Establishment of new unit of significance (1 mark / unit) c) MOU – 0.5mark / MOU (max 1mark)
<b>XIV</b>	<b>FUTURE PLAN OF ACTION</b>		<b>5</b>	
<b>XV</b>	<b>INTERVIEW</b>		<b>20</b>	
	<b>GRAND TOTAL</b>		<b>100</b>	

*/Approved by Vice-Chancellor/*

REGISTRAR  
TANUVAS