



TAMIL NADU VETERINARY AND ANIMAL SCIENCES UNIVERSITY

KEY TO SCORE MARKS FOR SELECTION OF UNIVERSITY OFFICERS – AUGUST 2025

Sl. No.	Particulars	Maximum Marks	Break up details
I	ACADEMICQUALIFICATION	6	
	a) Masters' degree	2	OGPA - 3.0 to 3.5/8.5 to 9.0 II class or < 60 % - 1 mark OGPA – above 3.5 /9.0/first class or > 60% - 2 marks
	b) Doctoral	1	OGPA – 3.0 to 3.5/8.5 to 9.0 - 0.5 mark OGPA – above 3.5/9.0/Recognized Ph.D degree from foreign University - 1 mark
	c) Post Doctoral	1	6 months & above - 1 mark
	d) Training attended	2	International (15 days and above) - 1 mark National (15 days and above) - 0.5 mark
II	SERVICE EXPERIENCE	6	
	a) As Professor	3	0.5 mark for every year above 5 years
	b) Total service	3	1 mark for every 5 years above 20 years
III	PERFORMANCE	21	
	a) Teaching	5	Ph.D Guide. - 1mark } (Max 4 marks) Member - 0.5 mark } MVSc / M.Tech Guide - 0.5 mark } (Max 2 marks) Member - 0.25 mark } PG Dip./M.Phil Guide - 0.25 mark } (Max 1 mark) Member - 0.15 mark } (Only for completed students) Service in college – 0.5 per year (Max. 2 marks)
	b) Research	5	PI for external funded projects / Coordinator Above Rs.10 lakhs - 1mark Rs.5 – 10 lakhs – 0.5 mark Rs.1 – 4.99 lakhs – 0.25 mark 50 % of the mark for PI will be awarded to Co-PI Service in Research Stations - 0.5 mark per year
	c) Extension	5	Radio Talk / TV Talk / Video developed - 0.25 mark / event External funded Rural farmer trainings / Workshop organized - 0.25 per each training / workshop Training Manuals in Tamil- 0.5 per manual External funded Extension project - above 1 lakh – 0.5 per project Service in Extension Centres - 0.5 mark per year
	d) Administration	6	University Officers - 1.5 marks per year <u>Head of Departments / Research Station/Laboratories</u> Assistant Professor 0.25/year Associate Professor 0.5 mark/year Professor 1 mark /year

Sl. No.	Particulars	Maximum Marks	Break up details
IV	SCIENTIFIC EVENTS ORGANISATION AND PARTICIPATION	5	Seminar/symposium/conference/workshop/training organized / assisted: <ul style="list-style-type: none"> a) Organizing Secretary (International) (1 mark per event) } Max 4 marks Member, Organizing Committee (0.5 mark per event) } b) Organizing Secretary (National) (0.5 mark per event) } Max 2 marks Member, Organizing Committee (0.25 mark per event) } c) Seminar/symposium/conference/workshop oral / lead papers presented (only first author) } Max 3 marks International - 1 mark National - 0.5 mark
V	PUBLICATIONS	13	International: (overseas publication) <ul style="list-style-type: none"> 1st author - 1 mark/ article 2nd author & others - 0.5 mark/ article International short communication/Research note: (overseas publication) <ul style="list-style-type: none"> 1st author - 0.5 mark per paper 2nd author& others - 0.25 mark/ paper National: <ul style="list-style-type: none"> 1st author - 0.5 mark 2nd author & others - 0.25 mark National short communication/Research note: <ul style="list-style-type: none"> 1st author - 0.25 mark per paper 2nd author& others - 0.1 mark per paper Book – Scientific (ISBN is mandatory): <ul style="list-style-type: none"> Single author - 1 mark per book 1st author - 0.5 mark per book 2nd author & others - 0.25 mark per book Chapter - 0.25 mark per chapter Popular articles - 0.1 mark per article <ul style="list-style-type: none"> Manual: 1st author - 0.5 mark 2nd author & others - 0.25 mark Book – Popular/General subjects: (ISBN is mandatory) <ul style="list-style-type: none"> Single author - 0.5 mark per book 1st author - 0.25 mark per book 2nd author & others - 0.1 mark per book
VI	MEDALS AND AWARDS IN FOOD SCIENCES / VETERINARY SCIENCES	5	<ul style="list-style-type: none"> International Awards - 2 marks/award National Awards - 1.5 marks/award State Awards - 1 mark/award University Awards - 0.5 mark/award Young scientist award - 0.25 mark / award Best paper published / Poster presented - 0.25 mark/award
VII	LIFE MEMBER IN PROFESSIONAL BODIES	2	<ul style="list-style-type: none"> International - 1 mark National - 0.5 mark State - 0.25 mark

Sl. No.	Particulars	Maximum Marks	Break up details
VIII	ADDITIONAL ASSIGNMENTS	5	Warden / Deputy Warden / NSS/ NCC Officer / Cafeteria / Canteen/ Co-Op. Stores / Sports Secretary / Vice-President of Students Association /University Cultural Co-ordinator /University Level Coordinator / University Level Nodal Officer / UG/PG Coordinator for the college - 0.5 mark for each year
IX	SPECIAL UNIVERSITY ASSIGNMENT (In the last three years)	2	a) University Adhoc Committee for admission to UG,PG, Ph.D(0.5 mark for each year) b) University level Screening Committee for Recruitment (0.5 mark each committee / per year) c) Convocation Committee (0.5 mark for each year)
X	EDITORIAL COMMITTEE	2	Editor of Scientific Journals – 1 Mark/year Member Editorial board of Scientific Journals – 0.5 Mark/year Editor Newsletter / Kalnadai Kathir / Technical Reporter – 0.5 per year , Member – 0.25 per year Editor of College Annual/– 0.25 mark /year Member – 0.10 mark year
XI	CONFIDENTIAL REPORT FOR LAST 3 YEARS	3	Satisfactory/average - 0.25 mark per year Good - 0.50 mark per year Very Good - 0.75 mark per year Outstanding - 1 mark
XII	OUTSTANDING CONTRIBUTION	3	Technology released - 1 per technology Patents obtained - 2 per patent Foreign Collaborative ventures–1 Mark per Activity
XIII	INSTITUTIONAL BUILDING	2	a) Funding obtained for improving physical facilities/ Institutional Buildings (1 mark for every 25 lakhs) b) Establishment of new unit of significance (1 mark / unit) c) MOU – 0.5mark / MOU (max 1mark)
XIV	FUTURE PLAN OF ACTION	5	
XV	INTERVIEW	20	
	GRAND TOTAL	100	

/Approved by Vice-Chancellor/



REGISTRAR
TANUVAS