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| **logo copy - kala** | **TAMIL NADU VETERINARY AND ANIMAL SCIENCES UNIVERSITY**  **CAREER ADVANCEMENT SCHEME (CAS)** |

**PERFORMANCE BASED APPRAISAL SYSTEM (PBAS)**

**CATEGORY I – TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

**Year 1** (From DD/MM/YY to DD/MM/YY)

1. **Teaching / Examination / Training / Coaching / Sports Person Development and Sports Management Activities**

|  |  |  |
| --- | --- | --- |
| **Sl No:** | **Activities** | **Score** |
| 1 | **Management of Physical Education and Sports Programme for students (Planning, executing and evaluating the policies in Physical Education and Sports)** |  |
|  |  |  |
|  | Annual Planning of physical Education & sports Programmes |  |
|  | Physical fitness programs conducted |  |
|  | Evaluation of Physical fitness &Training Programs of Students |  |
|  | Conduct of non-credit course |  |
|  | Conduct of sports events, matches for own institution |  |
|  |  |  |
| 2 | **Extending services, sports facilities and training on holidays to the institutions and organizations** |  |
|  | Conduct seminar on Game /Sports for other institutions |  |
|  | Expert speech &demo on various Games & Sports |  |
|  |  |  |
| 3 | **Up gradation of scientific and technological knowledge in Physical**  **Education and Sports** |  |
|  | Up gradation by using ICT |  |
|  | Use of Latest tools & machines for practicing the games |  |
|  | Update latest rules |  |
|  |  |  |
| 4 | **Development and maintenance of play fields, purchase and maintenance**  **of the other sports facilities** |  |
|  | Maintenance of Sports facilities / fields |  |
|  | Purchase of equipment |  |
|  | Improvement to sports fields |  |
|  |  |  |
| 5 | **Examination duties** |  |
|  | Invigilation (Midterm/ Internal) |  |
|  | Evaluation (Midterm/ Internal) |  |
|  | Invigilation (Board/Comprehensive Exam) |  |
|  | Admission, Invigilation & related duties of University |  |
|  |  |  |
| 6 | **Other similar/ special additional duties** |  |
|  |  |  |
|  |  |  |

|  |  |
| --- | --- |
| **Total score for category I** |  |

*#The format should be replicated for each year of the Assessment period*

**CATEGORY II CO-CURRICULAR, EXTENSION, AND PROFESSIONAL DEVELOPMENT**

**Year 1** (From DD/MM/YY to DD/MM/YY)

1. **Co-Curricular & Extension activities**

|  |  |  |
| --- | --- | --- |
| **Sl No:** | **Activities** | **Scores** |
| 1 | NSS |  |
| 2 | NCC |  |
| 3 | Cafeteria incharge / Cooperative stores incharge |  |
| 4 | Cultural activities/clubs and associations of staff and students |  |
| 5 | Warden / Deputy warden |  |
| 6 | Reviewer/ referee of journals |  |
| 7 | Student Advisorship and Counseling |  |
| 8 | Alumni / Welfare Association |  |
| 9 | Functionaries of organizations/associations |  |
| 10 | Articles in college and University publications |  |
| 11 | Membership in committees within and other universities for all purposes |  |
| 12 | Other similar/special additional duties. |  |
|  | **Total** |  |
|  | **Maximum admissible: 50 points** |  |

1. **Professional developmental activities**

|  |  |  |
| --- | --- | --- |
| **Sl No:** | **Activities** | **Scores** |
| 1 | Participation in Seminars / Conferences/ Symposium/ Workshops etc |  |
| 2 | Participation in talks / lectures |  |
| 3 | Membership in professional associations (National and State level) |  |
| 4 | Membership/participation in State, Central and student advisory  committees on education & research and National development |  |
| 5 | Campus development activities |  |
|  | **Total** |  |
|  | **Maximum admissible: 20 points** |  |

|  |  |
| --- | --- |
| **Total score for category II (A+B)** |  |

*#The formats (A & B) should be replicated for each year of the Assessment period*

**Format for Category II\***

|  |  |  |  |
| --- | --- | --- | --- |
| **Sl.No.** | **Activity** | **Reference** | **Score** |
| 1 |  |  |  |

*\*the Format can be modified, where ever required*

**CATEGORY III - RESEARCH & ACADEMIC CONTRIBUTIONS**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Sl. No** | **APIs** | **Animal / Veterinary / Food Sciences** | | **Library / Physical education** | | | | **Scores** |
| III A | Papers published in  **journals and conference proceedings** | Refereed journals | | Refereed journals | | | |  |
| Non refereed but recognized and reputable journals and periodicals having ISBN/ISSN numbers | | Non refereed but recognized and reputable journals and periodicals having ISBN/ISSN numbers | | | |  |
| Conference proceedings as full papers (Abstracts not to be included) | | Conference proceedings as full papers (Abstracts not to be included) | | | |  |
| III B1 | Publications (books, chapters in books , other than refereed journal articles) | Text or Reference books published by International Publishers with an established peer review system | | Text or Reference books published by International Publishers with an established peer review system | | | |  |
| Subject books by National Level publishers / State and Central Govt. Publications with ISBN/ISSN numbers and University publications | | Subject books by National Level publishers / State and Central Govt. Publications with ISBN/ISSN numbers | | | |  |
| Subject books by other local publishers with ISBN/ISSN numbers | | Subject books by other local publishers with ISBN/ISSN numbers | | | |  |
| Chapters contributed to edited knowledge based volumes published by international publishers | | Chapters contributed to edited knowledge based volumes published by international publishers | | | |  |
| Chapters in knowledge based volumes by Indian /National level publishers with ISBN/ISSN nos. and with numbers of national and international directories | | Chapters in knowledge based volumes by Indian /National level publishers with ISBN/ISSN nos. and with numbers of national and international directories | | | |  |
| III B 2 | **Popular articles** | Published in a Newspaper / professional magazines | | Published in a Newspaper / professional magazines | | | |  |
| III B 3 | **Pamphlets** | Published for farmers. Indicate the number published | | Indicate the number published | | | |  |
| III B 4 | **Sports programmes organized** | Indicate whether it is international, national, state or university level. Also mention your role in the conduct as Organizing Secretary, Chairman of a committee etc. | | Indicate whether it is international, national, state or university level. Also mention your role in the conduct as Organizing Secretary, Chairman of a committee etc. | | | |  |
| III B 5 | **Student achievement in Sports** | List the number of students won medals / awards / participated in  International  National  State  District  Inter Agri / Vet University Meet  Inter Collegiate Meets  Any other | | List the number of on farm trials conducted, farmer interaction groups organized inter institutional HRD programmes conducted, On campus and off campus trainings | | | |  |
| **IIIC** | **Research Projects** | | | | | | | |
| III C | Sponsored projects ongoing | **(**a)Major projects amount mobilized with grants above Rs.30.0 lakhs | | Major projects amount mobilized with grants above Rs.5.0 lakhs | | | |  |
|  |  | (b)Major projects amount mobilized with grants above Rs.5.0 lakhs to 30.0 lakhs | | Major projects amount mobilized with grants above Rs.3.0 lakhs to 5.0 lakhs | | | |  |
|  |  | (c) Minor projects (amount mobilized with grants above Rs. 50,000 to 5.0 lakhs | | Minor projects (amount mobilized with grants above Rs. 25,000 to 3.0 lakhs | | | |  |
|  |  | (d) Corpus fund / student projects below 50,000 | | Corpus fund / student projects below 50,000 | | | |  |
| **III(D)** | **Research guidance / mentoring provided for other university / college students (Membership in thesis committee or such other things** | | | | | | | |
| III D (i) | M.PEd / M.Phil | |  | |  | |  | |
| III D (ii) | Ph.D | |  | |  | |  | |
| III D (iiI) | B.PEd (Projects) | |  | |  | |  | |
| **III E** | **Participation in Training courses, refresher courses, orientation courses, etc.** | | | | | | | |
| III E (i) | Refresher courses, Orientation courses, Training, Faculty development programmes | | Minimum of two weeks duration | | Minimum of two weeks duration |  | | |
| Less than two weeks and more than one week | | Less than two weeks and more than one week |  | | |
| Less than one week | | Less than one week |  | | |
| III E (ii) | Papers in conferences / seminars /  Workshops / Symposia | | Presentation of research papers(oral /posters) | | Presentation of research papers(oral /posters) |  | | |
| (a)International | | (a)International |  | | |
| (b) National | | (b) National |  | | |
| (c) Regional/state level | | (c) Regional/state level |  | | |
| (d)University/college level | | (d)University/college level |  | | |
| III E  (iii) | Invited lectures / Lead talks / presentations for conferences /symposia | | (a) International | | (a) International |  | | |
| (b) National level | | (b) National level |  | | |
| (c) Regional/state level | | (c)Regional/state level |  | | |
| (d)Local-University/college level | | (d)Local-University/college level |  | | |
| III E (iv) | Participation as members of Judging panel in sports events | | (a) International | | (a) International |  | | |
| (b) National level | | (b) National level |  | | |
| (c) Regional/state level | | (c) Regional/state level |  | | |
| (d)University/college level | | (d)University/college level |  | | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| III F | **Awards, Honours, Fellowships and Appreciations** | | | |
|  |  | (a) International | (a) International |  |
|  |  | (b) National level | (b) National level |  |
|  |  | (c) Regional / State / University / College level | (c) Regional / State / University / College level |  |

**Format for Category III**

**III A Format for research publications:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sl. No** | **Title of the paper** | **Authors** | **Rating if any** | **Your position**  **FA/CA/OT1** |
| 1 |  |  |  |  |
| 2 |  |  |  |  |

**III B1 Format for books**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Sl. No** | **Title of the book /**  **Chapter in the book** | **Nature of book2** | **Authors** | **Publishers3** | **ISBN / ISSN No.** | **Your position**  **FA/OT** |
| 1 |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |

**III B2 Format for popular articles**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sl. No** | **Title of the paper** | **Authors** | **Source of publication** | **Your position**  **FA/OT** |
| 1 |  |  |  |  |
| 2 |  |  |  |  |

**Format for papers in Seminar / Conference / Workshop**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sl. No** | **Title of the paper** | **Authors** | **International National / State / University** | **Your position**  **FA/OT** |
| 1 |  |  |  |  |
| 2 |  |  |  |  |

*1FA – First author; CA – Corresponding author; OT – Other author*

*2Text Book or Knowledge based book*

*3Also mention whether the publishers are International or National*

**CERTIFICATE**

I certify that the information provided is correct as per records available with the University / documents enclosed with the proforma.

Place: Signature of the faculty

Date:

**ACADEMIC PERFORMANCE INDICATORS**

**CATEGORY I – TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES  
*(Delete years* / *Add more years, if required*)**

1. **Teaching / Examination / Training / Coaching / Sports Person Development and Sports Management Activities**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Score** | | | | | | |
| **Year 1** | **Year 2** | **Year 3** | **Year 4** | **Year 5** | **Year 6** | **Total** |
|  |  |  |  |  |  |  |

**(Maximum score-180/year, Minimum score required-100/year)**

**Category II Co-Curricular, Extension, and Professional development   
(*Delete years* / *Add more years, if required*)**

1. **Co-Curricular and Extension activities**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Score** | | | | | |
| **Year 1** | **Year 2** | **Year 3** | **Year 4** | **Year 5** | **Year 6** |
|  |  |  |  |  |  |

1. **Professional developmental activities**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Score** | | | | | |
| **Year 1** | **Year 2** | **Year 3** | **Year 4** | **Year 5** | **Year 6** |
|  |  |  |  |  |  |

**Total scores obtained in Category II (A+B) (Minimum score required-20/year)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Score** | | | | | |
| **Year 1** | **Year 2** | **Year 3** | **Year 4** | **Year 5** | **Year 6** | **Total** |
|  |  |  |  |  |  |  |

**Total scores obtained in Category I & II (I + II) (Minimum score required-150/year)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Score** | | | | | | |
| **Year 1** | **Year 2** | **Year 3** | **Year 4** | **Year 5** | **Year 6** | **Total** |
|  |  |  |  |  |  |  |

**Category III Research & Academic contributions**

|  |  |  |
| --- | --- | --- |
|  | **Particulars** | **Score** |
| **A** | **Research papers published in journals and conference proceedings** |  |
| **B** | **Research publications (books, chapters in books, other than refereed journal articles), Popular articles; Pamphlets; Assets created for the University; Seminar / Workshop / Training / Exhibition organized and Extension achievements** |  |
| **C** | **Research projects** |  |
| **D** | **Research guidance** |  |
| **E** | **Participation in Training courses, refresher courses, orientation courses, etc** |  |
| **F** | **Awards, Honours, Fellowships and Appreciations** |  |
|  | **Total Score in the Assessment Period** |  |

**Minimum total score required in the category III varies with the Stage of promotion (See Table: 2)**

**CERTIFICATE**

I certify that the scores provided are correct as per records available with the University/ documents enclosed with the annual PBAS proforma.

Place: Signature of the faculty

Date:

I certify that the scores provided are verified and found correct as per the documents enclosed with the annual PBAS proforma submitted to the University.

Place: Signature of the Head of the Department

Date: